

Training & Recruitment Team: Minutes – 22/4/2016

Church Room, Holy Trinity Church, Hurstpierpoint

Present: Christine Baldock (chair), Graham Hills (SCACR Master), Helen Bickers, Sue Gadd (SCACR Treasurer), Steph Pendlebury (Northern District Secretary), Richard Pendlebury

Apologies: Marisa Hayes, Pat Aylward, Anne Franklin, Mary Burr, David Perkins

1. Team Leader

Stephen Beckingham (previous leader of TaRT) has resigned from the Team. Prior to this meeting, Graham had asked **Christine** to be team leader for an interim period; Christine has agreed.

2. Report on 2015 TaRT Activities

The previous TaRT meeting was 14/10/2015; there are no minutes/notes of this meeting. Richard summarised the meeting: the Young Ringers were doing well; the survey was drafted and almost ready to be circulated; some people had indicated they would prefer a ringing course that is shorter than 2 days.

3. District Training Summary

Steph summarised that there had been no Northern District training events in 2015, other than a WHIRLS (Warnham, Horsham, Itchingfield, Rusper, Lower Beeding, Slinfold) course on ringing up/down in peal by Elaine Farrow. It was thought no other districts had held training events.

4. Association Training Summary

Two events were held in the last few months: Ringing up/down Saturday morning course at Chailey, 26 September 2015; call change workshop on Saturday 30 January 2016.

5. Ringing Course 2016

- It was agreed not to hold a 2-day ringing course this year, as the feedback from last year's course indicated that members would prefer shorter, more frequent courses. It was noted that a significant number of people are coming back for the same course repeatedly.

- The team agreed to trial a 1-day course every second month (not just on Saturdays), starting from June 2016; to be reviewed at the next TaRT meeting.

- Cost: £10 per day (£20 donation to tower); under 25s paid for by Sussex Young Ringers Fund

- Proposed programme:

Saturday 25 June (4th Sat) – Plain Hunt, Kirdford (organiser: **Graham**)

Thursday 11 August – Kaleidoscope, Hailsham (organiser: **Christine**)

Saturday 8 October (2nd Sat) – Calling Call Changes, Seaford (organiser: **Mary Burr**)

Tuesday 6 December – Doubles, Lower Beeding (organiser: **Steph & Richard**) *Post-meeting note: the church room was not available on 6th Dec so this course will now be held on Monday 5th Dec at Lower Beeding; Jeremy Alford will run it.*

- Follow-up quarter peals should be encouraged/organised by the course organiser, as appropriate.

6. Survey

Sue has prepared a training needs survey for members, to assess what courses are in demand and how far people are prepared to travel. Some minor changes to the survey questions were made during the meeting. **Sue and Richard** will set up an electronic version in addition to the paper version, and circulate to all members in the next few weeks. **Sue** will collate the results and report at the next TaRT meeting.

7. Striking Competitions

There have been no District or Association striking competitions in the last 3 years. Simon Alford has taken over organising the Association team for the Essex Trophy competition this year. No-one was aware of any expressed wish for an Association/District striking competition, therefore it was agreed not to organise one this year.

Sue and Steph expressed concerns that the current system for choosing team members for external competitions was not inclusive, and that such activities did not benefit the Association membership as a whole, and pointed out that striking competitions are neither training nor recruitment. They therefore questioned why external striking competitions come under the remit of the TaRT. Christine and Graham disagreed; Graham stated that the TaRT team was the best fit of the four teams for striking competitions. Sue suggested a try-out, open to all members and similar to that used for the Youth competitions, could be used in future for choosing the team members for external competitions.

8. Young Ringers

Anne confirmed via a written report that she was happy to continue to be responsible for organising the events for the Sussex Young Ringers, including making arrangements for entering a team for the national striking competition.

9. Safeguarding

- Pat Aylward needs someone to help her revise the SCACR safeguarding guidelines.
- Anne Franklin has photography use permission forms for all Association young ringers.
- **Graham** will ask Pat whether it's necessary to have an expiry date on the photography permission form
- **Graham & Pat** will update photography permission form (consider advice from Chris Mew), then report to General Committee.

Next meeting: 7.30 pm, Friday 14th October 2016, Hurstpierpoint Church